

# CRIM 5310 : Employment Law and Policy

This course is designed to provide a survey of the current employment laws in Texas. The course will cover hiring, job security, compensation, benefits, safety and health, employer rights, employee rights, privacy rights, collective bargaining and employment discrimination. Employment law embodies principles of contracts, torts, property law, constitutional, criminal law, labor law, immigration law, class action law, and dispute resolution among others. Employment issues touch upon the basic rights, protections and Catholic social justice for both employers and employees in employed in government entities in a free market economy.

**Credits** 3

**Course ID**

009242

**Semester Offered**

Fall semester